

## Certificate of Employment

Mr Juha-Matti Tilli (born on 22 Jan 1987) has been employed with Foreca Ltd as Senior Software Designer from 22 Oct 2018 until 31 Mar 2023.

Mr Tilli worked as part of a group in charge of research and development and customer product development and delivery. His duties included planning and implementation of new software, modernisation of existing code and participation in customer projects. He optimised and parallelised data processing pipelines and workflow automation as well as troubleshooted issues in the systems successfully. In addition, he took part in administering the backend servers, including deployment of new hardware, system monitoring and tuning. A notable part of Juha-Matti Tilli's work pertained to mission critical components.

Tools and languages used by Mr. Tilli at Foreca include Linux, RCS, CVS, Git, NFS, C++, Python, Perl, Java, NodeJS and shell scripting. Notable file formats include GRIB, HDF5, NetCDF, GeoTIFF and GeoJSON as well as internal Foreca-specific formats.

Mr Tilli carried out his duties skilfully. He is self-motivated, takes initiatives and accomplishes his tasks with much enthusiasm. He was able to present his arguments clearly and concisely.

Employment was terminated by employee resignation.

Espoo 31 Oct 2023

Foreca Ltd



Atso Rönnblad  
Managing Director